

# Lancasterian Primary School



A safe and welcoming learning community where:

- we all aim high;
- everyone is included;
- creativity is valued.

King's Road, Tottenham, London, N17 8NN

Tel: 020 8808 8088, email: [admin@lancs-pri.haringey.sch.uk](mailto:admin@lancs-pri.haringey.sch.uk)

Co-Head Teachers: Charlotte Clinton & Paul Murphy

## **SEND Specialist Early Career Teacher (Additional Resource Base)**

**Position available for First Year Early Career Teacher**

Required from 1/9/26 to join our aspirational, vibrant and friendly school

**Are you a passionate and reflective teacher with a strong interest in SEND?**

**Do you want to develop your practice in a specialist provision within Lancasterian Primary School where you can make a profound difference to children with additional needs?**

**We are seeking a committed Early Career Teacher to join our Additional Resource Base (ARB), working with pupils with significant speech, language and communication needs.**

**The successful candidates will:**

- Lead teaching and learning within the ARB, creating a nurturing, structured and ambitious environment
- Plan and deliver bespoke, highly personalised learning based on pupils' individual needs
- Use EHCPs to inform planning, provision and assessment
- Lead a team within the ARB, while maintaining links to the mainstream classes
- Work closely with external professionals (e.g. therapists, educational psychologists, advisory teachers)
- Ensure all practice aligns with statutory SEND guidance and best practice
- Contribute to a culture of inclusion across the whole school

**Do you want to join us in a school with a vision to be the best, where every child:**

- embraces learning as a demanding lifelong journey, because all of us show them how to love challenge and growth;
- feels proud of who they are and their own uniqueness, because all of us celebrate difference; and
- leaves the gate with fond memories, a creative outlook and a sense of excitement for the road ahead, because all of us have put them at the centre of everything we do?

Lancasterian Primary is a two-form entry school in the heart of Tottenham, a busy, exciting and energetic part of London, proud of its diverse and welcoming community. Following our June 2024 Ofsted judgement (Outstanding in 4 out of 5 areas), we continue to raise standards and improve outcomes for all pupils. We are seeking an Early Career Teacher to grow with us as we work towards our vision. Our Additional Resource Base, opened in September 2025, offers an exciting opportunity to help shape and develop a high-quality provision for children with SEND.

**Are you the teacher that can help us to become the best?**

**We offer:**

- A unique opportunity to develop as a SEND specialist ECT
- A key role in making a real difference to children with additional needs
- Highly supportive leadership with strong expertise in SEND and inclusion
- Fantastic teaching and support staff that champion children's progress and well-being
- Exceptionally supportive senior and middle leadership teams who adhere to the 'growth mindset' philosophy and understand that school improvement and staff well-being must go hand-in-hand
- A chance to work in a school with a strong track-record of successfully supporting ECTs
- Fantastic professional development and career enhancement opportunities
- Excellent ICT facilities with interactive screens in each classroom
- Excellent transport links

**If this sounds like the job for you then we would love to hear from you!**

**Visits to the school are warmly welcomed and encouraged** and can be arranged by contacting the school. Please visit our school website at <https://www.lancasterianprimary.co.uk/key-information/staff-vacancies> to download the application pack and contact Charlotte Clinton or Paul Murphy (Co-Head Teachers) on 020 8808 8088 or via email ([cclinton5.309@lgflmail.org](mailto:cclinton5.309@lgflmail.org) and [pmurphy34.309@lgflmail.org](mailto:pmurphy34.309@lgflmail.org)) to arrange a visit or for further information.

**We strive to reflect the diversity of our community within our staff team** and welcome applications from teachers of all backgrounds and cultural heritages.

**Lancasterian Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to pre-employment checks, references will be sought and successful candidates will need to undertake a DBS check.**

School visits will take place between Monday 13<sup>th</sup> April – Friday 24<sup>th</sup> April 2026

**Closing Date & Time:** 9am on Monday 27<sup>th</sup> April 2026    **Shortlisting:** Tuesday 28<sup>th</sup> April 2026

**Interviews:** Friday 8<sup>th</sup> May 2026

**Shortlisted candidates will be notified by email by Wednesday 29<sup>th</sup> April 2026**