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| BS1995_Haringey_TapeType_RED_RGB  **TEACHER APPLICATION FORM** | | | | | |
|  | | | | | |
| **CONFIDENTIAL**  ***Please type or write clearly using black ink.*** | | Please return to :  Paul Murphy – Head Teacher  [head@lancs-pri.haringey.sch.uk](mailto:head@lancs-pri.haringey.sch.uk)  **Closing Date & Time:** 9am on Monday 28th April 2025  **Shortlisting:** Monday 28th April 2025  **Interviews:** Tuesday 6th May 2025  Please email to address above (**postal applications not accepted**) | | |  |
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|  | Post applied for: ECT KS1/2 Teacher | |  | **Please bring Declaration of Criminal Record in a sealed envelope if you are invited to interview; this will only be opened if you are offered a post.** |  |
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| **1. Personal details** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Title:  *(Mr, Mrs, Miss, Ms, Other)* | | | | |  | | | | | | | | | | | | | Last name: | | | | | | | | | | | | | |  | | | | | | | | | | | | |  | |
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| First name(s): | | | | |  | | | | | | | | | | | Known as: | | | | | | |  | | | | | | | | | | | | | | | | | | | | | |  | |
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| Address: | | | | |  | | | | | | | | | | | | | | | | | | | | | | | Post code: | | | | | | | | | | |  | | | | | |  | |
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| Address: | | | | |  | | | | | | | | | | | How would you like us to contact you? | | | | | | | | | | | | | Email: | | | | | | | | |  | | Post: | | |  | |  | |
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| Preferred telephone no. | | | | |  | | | | | | | | | | | Mobile phone no. | | | | | | | | | | | |  | | | | | | | | | | | | | | | | |  | |
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| National Insurance no. | | | | |  | | | | | | | | | | | Email address:  (please print clearly) | | | | | | | | | | | |  | | | | | | | | | | | | | | | | |  | |
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| Are you eligible to work in the UK/EEA Yes: | | | | | | | | | | | | | | | | | | | | | | | | |  | No: | | | | | | | |  | |  | | | | | | | | | | |
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| Do you need a work permit or sponsorship certificate work in the UK? Yes: | | | | | | | | | | | | | | | | | | | | | | | | |  | No: | | | | | | |  | | |  | | | | | | | | | | |
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| Do you require further leave to remain? Yes: | | | | | | | | | | | | | | | | | | | | | | | | |  | No: | | | | | | |  | | |  | | | | | | | | | | |
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| If yes, please clarify your status | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| (If your application is successful you will be asked to provide documentary evidence of your entitlement to work *in the UK before you commence employment.)* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Do you hold Qualified Teacher Status (QTS)? Yes:  No: | | | | | | | | | | | | | | | If Yes, please give QTS Certificate number (if applicable) | | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | |  |
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| Have you successfully completed a period of induction as a qualified teacher in the country where the Yes:  No: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DFE required this? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| If yes please give date of completion | | | | | | | |  | | | | | Are you registered with the General Teaching Council Yes:  No: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| If Yes, please give your GTC Teacher Reference number (DFE Number i.e. 12/34567) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | |  |
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| Are you subject to any conditions/prohibitions placed on you by the GTC or another GTC in the United Kingdom? Yes:  No:  If yes, please give full details:- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **2. Present or most recent employment** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| School/LEA: | | |  | | | | | | | | | | | | | | | | | | | Type of School: | | | | | | | | | | |  | | | | | | | | | | |  | | |
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| Address: | | |  | | | | | | | | | | | | | | | | | | | No. of pupils: | | | | |  | | | | | | | | | | Boys/Girls?  Mixed | | | | |  | | |  | |
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| Post code: | | |  | | | | | | | | | | | Tel no: | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | |  |
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| Position held and main subjects taught: | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
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| Salary | |  | | Spine point | |  | | | | TLR(s) | | | |  | | | | | R&R  Agency  Temp  FTC Supply | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Date of appointment: | | | |  | | | Date of resignation: | | | |  | | | | | | Full/time: | | |  | | | | Part/time: | | | | | | |  | | | |  | | | | | | | | | | | |
|  | | | |  | | |  | | | |  | | | | | |  | | |  | | | |  | | | | | | |  | | | | If part/time give details (e.g. 0.5) | | | | | | | | | | | |
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| Date available to take up post: | | | |  | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **3. Previous Teaching Experience** | | | | |
| Starting with your most recent job, paid and /or unpaid, please list previous employment providing all of the details requested. It is important that you include periods of unemployment: detailing which office you may have received benefits from, and if you have been self employed you will need to provide proof. (please give precise dates and number of hours worked if part- time) | | | | |
| **School /LEA name and address** | **Position held and salary** | **Dates** from/to mm/yy | **Salary** | **Reasons for leaving** |
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| **Employment other than teaching** |
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| **Employer’s name** | **Job Title** | **Dates** from/to mm/yy | **Salary** | **Reasons for leaving** |
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| **PLEASE PROVIDE DETAILS OF ANY GAPS IN YOUR EMPLOYMENT HISTORY – WITH DATES.** | | | | |
|  |  |  | **Salary** | **Reasons for leaving** |

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| **4. Education, Training and Qualifications (since age 11)** | | |
| Please state the name(s) of the Secondary School, College and University attended and grades / qualifications obtained (please list degrees / PGCE / diplomas etc. (Most recent first) | | |
| **From/To** | **Name of establishment** | **Examination results** *Subject, level, grade* |
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| **Professional Qualifications / Registrations** | | |
| Please provide details of any professional qualifications and membership of professional institutes that you hold. | | |
| **Name of professional body** | **Membership grade and number** | **Date obtained** |
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| **5. Training Courses attended if relevant** | | |
| Please give details of any training that you have received, which support your application. Include any on the job training as well as formal courses. | | |
| **Course title or description and provider** | **Courses attended** | **Date from - to** |
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Continue on additional sheets as necessary (please state number of sheets attached\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

**6. Statement in Support of Application**

Using the Job Description for reference, please tell us how you meet each of the points in the COMPETENCIES section under the following sub-headings:

- Education

- Professional Development

- Teaching and learning

- Standards and achievement

- Interpersonal

- Leadership and Management

We need to have this information in order to consider your application. You must organise your statement under the headings above in order to be considered for shortlisting.

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| **7. Referees** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If you are successful we will obtain references which **may cover a full five year history**, they could include time spent in education. Your first referee must be your current or last employer (if you have one). If you are a Newly Qualified Teacher / Graduate give details of your course tutor and the other your Headteacher from your teaching practice.  **Please note: - that it is our policy to request references prior to interviews for short listed candidates only.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Referee’s name: | | | | |  | | | | | | | | | | | | Referee’s position: | | | | | | | | | |  | | | |  |
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| Address: | | | | |  | | | | | | | | | | | | Post Code: | | | | | | | | | | | |  | |  |
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| Email address: | | | | |  | | | | | | | | | | | | Telephone number: | | | | | | | | | |  | | | |  |
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| Referee’s name: | | | | |  | | | | | | | | | | | | Referee’s position: | | | | | | | | | |  | | | |  |
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| Address: | | | | |  | | | | | | | | | | | | Post Code: | | | | | | | | | | | |  | |  |
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| Email address: | | | | |  | | | | | | | | | | | | Telephone number: | | | | | | | | | |  | | | |  |
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| Miscellaneous | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Canvassing of employees or councillors directly or indirectly will **disqualify** candidates from appointment. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **Are** you related to, or have a close personal relationship with, any Councillor, School Governor or Council employee? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Yes: |  | No: | | | |  | | If YES, please state their name and the position they hold | | | | | | | | | | | | | | | | | | | | | | | |
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| Name: |  | | | | | | | | | | | Position held | | | | | | | | | |  | | | | | | | | |  |
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| Name: |  | | | | | | | | | | | Position held | | | | | | | | | |  | | | | | | | | |  |
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| **Data Protection**  The Council intends to fulfil all its obligations under the Data Protection Act 1998 (the Act). The Council will ensure that all processing of data falling within the scope of the Act is appropriately notified to the Information Commissioner. Individuals whose information is held and processed by the Council can be assured the information will be maintained in confidence and treated with all due care. The Council tries to keep information held about you accurate and up-to-date. However, if you find any inaccuracies you have the right to have them corrected.  This authority is under a duty to protect the public funds it administers, and to this end may use the information you have provided in your application within this authority for the prevention and detection of fraud. It may also share this information with other bodies administering public funds solely for these purposes.  **Political Restrictions**  Some posts are also subject to political restrictions under the provisions of the Local Government and Housing Act 1989. If this post is subject to these conditions, further details will be made available to you. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| External Applicants | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Have you ever worked for Haringey Council or a Haringey School? Yes: | | | | | | | | | | | | | | | | | | |  | | No: | | | |  |  | | | | | |
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| If yes, please give dates From: | | | | | | | | |  | To: |  | | | | |  | | | | | | | | | | | | | | |  |
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| Position held: | | | |  | | | | | | | | | | Line Manager: | | | | | | | | | |  | | | | | | |  |
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| Job Title on leaving: | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |  |
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| Reason for leaving: | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |  |
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| Name of School/ Directorate: | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | |  |
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| **8. Rehabilitation of Offenders Act** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **If the job that you are applying for involves working with or has access to children or vulnerable adults or their records**, we will require an enhanced Disclosure from the DBS and need to have information from you regarding any previous, existing or pending convictions or cautions. All teaching posts are exempt from the Rehabilitation of Offenders Act. If you are applying for such a job, you are not entitled to withhold information even if you have convictions, which would normally be considered to be "spent". Please answer Q1 and Q2.  Failure to declare any criminal convictions or cautions including those spent could result in withdrawal of any job offer, dismissal or disciplinary action by the Authority. All applicants are required to complete the DBS form even if you do not have a criminal record. You maybe asked to provide details to the panel if selected for interview. Possession of a conviction or caution will not necessarily mean that you won’t be appointed, each case is considered on its merits. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Q1. Have you ever been convicted of any Yes:  Criminal offences? | | | | | | | | | | | | |  | | No: | | |  | | Please provide details on the enclosed Declaration Form. | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Q2. Have you ever been disqualified from Yes:  working with children or vulnerable adults? | | | | | | | | | | | | |  | | No: | | |  | | Please provide details on the enclosed Declaration Form. | | | | | | | | | | | |
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| Declaration | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| I will declare to Haringey Council / School, if appointed, my intention to continue work for another employer or on a self employed basis (under the Working Time Directive). I understand that providing misleading of false information/qualifications will disqualify me from appointment or if appointed, may lead to disciplinary action and dismissal. I authorise Haringey Council to check the information supplied. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Signed: | | |  | | | | | | | | | | | | | | | | | | | | Date: | | | | |  | |  | |
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**RECRUITMENT MONITORING FORM**

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| As an equal opportunities employer, the Council is committed to monitoring the effectiveness of its employment policies. This is endorsed by the Equal Opportunities Commission and the Commission for Racial Equality. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in strict confidence unless indicated otherwise. Categories marked with a † will only be available to HR and used for statistical monitoring purposes. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Post title:** | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Surname:** | | | | | | |  | | | | | | | | | | | | | | | | | | **Initials:** | | | | | | |  | | | | | | | | | | | | |
| **Title:**  Miss/Ms/Mrs/Mr/Dr | | | | | | |  | | | | | | | | | | | | | | | | | | **Other** | | | | | | |  | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **GENDER** | | | | | | |  | | Male |  | | | Female | | | | | † Does your gender identity differ from your birth sex? Yes | | | | | | | | | | | | | | | | | | | | | | |  | No |  |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **ETHNICITY** What is your ethnic group? (please tick one box from the appropriate section) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | | | | | | | | | | | | | | | | **Asian or Asian British** | | | | | | | | | | | | | | | | | | |
|  |  | | British | | | | |  | Irish | | | | | | |  | Greek / Cypriot | | | | | | | | |  | Indian | | | | | | | |  | | Pakistani | | | | | | |  |
|  |  | |  | | | | |  |  | | | | | | |  |  | | | | | | | | |  |  | | | | | | | |  | |  | | | | | | |  |
|  |  | | Turkish | | | | |  | Gypsy | | | | | | |  | Turkish / Cypriot | | | | | | | | |  | Bangladeshi | | | | | | | |  | | East African Asian | | | | | | |  |
|  |  | |  | | | | |  |  | | | | | | |  |  | | | | | | | | |  |  | | | | | | | |  | |  | | | | | | |  |
|  |  | | Kurdish | | | | |  | Irish Traveller | | | | | | |  |  | | | | | | | | |  | Any other Asian background\* | | | | | | | | | | | | | | | | |  |
|  |  | |  | | | | |  |  | | | | | | |  |  | | | | | | | | |  |  | | | | | | | | | | | | | | | | |  |
|  |  | | Any other White background\* | | | | | | | | | | | | |  |  | | | | | | | | |  | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | **Black or Black British** | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |  | Caribbean | | | | | | | |  | | African | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | |
| **Mixed** | | | | | | | | | | | | | | | |  | | | | | | | | | |  | Any other Black background | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |  |  | | | | | | | | | | | | | | | | |  |
|  |  | White & Black Caribbean | | | | | | | | | | | | | |  | | | | | | | | | |  | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | White & Black African | | | | | | | | | | | | | |  | | | | | | | | | | **Chinese or other ethnic group** | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | White & Asian | | | | | | | | | | | | | |  | | | | | | | | | |  | Chinese | | | | | | |  | Any other ethnic background | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | Any other mixed background\* | | | | | | | | | | | | | |  | | | | | | | | | | \*Other please specify | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **DISABILITY** Do you consider you have a disability? | | | | | | | | | | | | | | | | | | | | | | | | | |  | Yes | | | | | |  | | No | | | | | | | | |  |
|  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  | The Disability Discrimination Act defines a disability as follows: *a person has a disability if she /he has a physical or mental impairment which has a substantial and long-term adverse affect to his / her ability to carry out normal day-to-day activities.* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  | Do you have any specific requirements in relation to attending an interview or to assist you at work? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  | | | Yes | |  | No | |  |
|  | If **YES**, please give details | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
| **RELIGION** What is your religion? | | | | | | | | | | |  | | | Buddhist | | | | |  | | | Hindu | | |  | | Muslim | | |  | | | Sikh | | | | |  | | Christian | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | | Jewish |  | | Rastafarian | | | | |  | | | None | | | | | |  | | | Prefer not to say | | | | | |  | | Other | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **SEXUAL ORIENTATION** I would describe my Sexual Orientation | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | | Bi-sexual |  | Lesbian | | | | | |  | | | Gay man | | | | | |  | | | Heterosexual | | | |  | Prefer not to say | | | | | | | | | | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **EMPLOYMENT** Do you currently work for Haringey Council? | | | | | | | | | | | | | | | | | | | | | | | | | | |  | Yes | | | | | | | |  | | | No | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | If yes, in what capacity? | | | | | | | | | | |  | | | Permanent | | | | | |  | | | Temporary | | |  | Agency staff | | | | | | | |  | | | Casual staff | | | | |  |
|  | How did you find out about this job? If from an advertisement please state the media title | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
|  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |

This notice explains what personal data we will hold about you, how we collect it, and how we will use and may share information about you during the application process. We are required to notify you of this information, under data protection legislation.

Please ensure that you read this notice as well as our privacy notice which can be found at <http://www.lancasterianprimary.co.uk/GDPR> which detail how we use your information.

Why Do We Collect This Information?

Once you have submitted an application form, the School use this information in order to take a decision on recruitment and to take steps to enter into a contract.

What Information Do We Collect?

We collect the following information from the application form in order to take a decision as to recruitment:

How we may share the information

We may also need to share some of the above categories of personal information with other parties, such as HR consultants and professional advisers. Usually, information will be anonymised but this may not always be possible. The recipient of the information will be bound by confidentiality obligations. We may also be required to share some personal information as required to comply with the law.

How long we keep your information

We keep the personal information that we obtain about you during the recruitment process for no longer than is necessary for the purposes for which it is processed. How long we keep your information will depend on whether your application is successful and you become employed by us, the nature of the information concerned and the purposes for which it is processed. Full details on how long we keep personal data for is set out in our data retention policy.